

Carlton Oaks Elementary

School Accountability Report Card

Reported Using Data from the 2014-15 School Year

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Information	
School Name	Carlton Oaks Elementary
Street	9353 Wethersfield Road
City, State, Zip	Santee, CA 92019
Phone Number	619-956-4500
Principal	Dr. Staci Block
E-mail Address	staci.block@santeesd.net
Web Site	www.santeesd.net
Grades Served	K-8
CDS Code	37-68361-6040356

District Contact Information	
District Name	Santee School District
Phone Number	(619) 258-2300
Superintendent	Dr. Cathy Pierce
E-mail Address	cathy.pierce@santeesd.net
Web Site	www.santeesd.net

School Description and Mission Statement (Most Recent Year)

About Our School

“Where Young Minds Meet Open Doors”

SANTEE SCHOOL DISTRICT VISION, MISSION, BELIEF STATEMENTS, AND GOALS

Adopted May 1, 2012

MISSION STATEMENT

Santee School District assures a quality education, empowering students to achieve academic excellence and to develop life skills needed for success in a diverse and changing society.

VISION STATEMENT

Santee School District will be an innovative leader in education, inspiring students to realize their unique potential.

BELIEF STATEMENTS

Children are our first priority. Therefore we believe....

All students can learn.

Student growth, academic performance, and positive personal development are the highest measures of student and district success.

Trust, integrity, respect, citizenship, honesty, responsibility, commitment, and pride are the foundations on which our district is built.

Students should understand and respect the origin of the nation, the law of the land, and the principles of our democracy.

Parent and community involvement in our schools is crucial to the academic success of our students.

Knowledgeable, motivated, and inspired employees assure the success of our students.

Everyone has the right to learn and work in a safe, healthy, orderly, and clean environment.

The district operates efficiently and effectively through focused leadership, fiscal responsibility, and open communication, with a strong academic program as the top priority.

BOARD GOALS

Educational Achievement

Assure the highest level of educational achievement for all students.

Learning Environment

Provide a safe, engaging environment that promotes creativity, innovation, and personalized learning

Fiscal Accountability

Financially support the vision, mission, and goals of the District by maximizing resources, controlling expenses, and managing assets to ensure fiscal solvency and flexibility.

Staff Development

Implement a staff development plan as the cornerstone of employee performance and growth.

Student Well-Being

Provide social, emotional, and health service programs, integrated with community resources, to foster student character and personal well-being.

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Kindergarten	74
Grade 1	68
Grade 2	94
Grade 3	76
Grade 4	102
Grade 5	92
Grade 6	105
Grade 7	100
Grade 8	104
Total Enrollment	815

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment
Black or African American	0.4
American Indian or Alaska Native	0.5
Asian	2.6
Filipino	1.5
Hispanic or Latino	20.2
Native Hawaiian or Pacific Islander	0.2
White	62.2
Two or More Races	10.1
Socioeconomically Disadvantaged	23.9
English Learners	2.6
Students with Disabilities	12.8
Foster Youth	0.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2013-14	2014-15	2015-16	2015-16
With Full Credential	38	38	39	311
Without Full Credential	0	0	0	2
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	2

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	2

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.0	0.0
All Schools in District	99.8	0.2
High-Poverty Schools in District	100.0	0.0
Low-Poverty Schools in District	99.7	0.3

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected:

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Adopted 2003	No	0.0
Mathematics	Adopted 2015 (K-5) Adopted 2013 (6-8)	Yes	0.0
Science	Adopted 2008	Yes	0.0
History-Social Science	Adopted 2007	Yes	0.0

School Facility Conditions and Planned Improvements (Most Recent Year)

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority. Classrooms and other school facilities were modernized in 2011.

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: 06/26/2015				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: 06/26/2015				
Overall Rating	Exemplary	Good	Fair	Poor
			X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)		
	School	District	State
English Language Arts/Literacy	55	53	44
Mathematics	48	43	33

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	75	74	98.7	26	34	27	14
	4	102	99	97.1	15	22	35	27
	5	92	91	98.9	16	31	32	21
	6	100	96	96.0	15	26	43	17
	7	98	98	100.0	11	33	44	12
	8	104	104	100.0	21	25	43	11
Male	3		43	57.3	33	37	23	7
	4		54	52.9	19	28	39	15
	5		52	56.5	17	33	38	12
	6		43	43.0	14	33	44	9
	7		50	51.0	16	44	30	10
	8		51	49.0	31	25	39	4
Female	3		31	41.3	16	29	32	23
	4		45	44.1	11	16	31	42
	5		39	42.4	15	28	23	33
	6		53	53.0	15	21	42	23
	7		48	49.0	6	21	58	15
	8		53	51.0	11	25	47	17
Black or African American	3		1	1.3	--	--	--	--
	6		1	1.0	--	--	--	--
American Indian or Alaska Native	5		1	1.1	--	--	--	--
	7		1	1.0	--	--	--	--
	8		1	1.0	--	--	--	--
Asian	3		3	4.0	--	--	--	--
	4		4	3.9	--	--	--	--
	5		1	1.1	--	--	--	--
	7		2	2.0	--	--	--	--
	8		4	3.8	--	--	--	--
Filipino	3		1	1.3	--	--	--	--
	4		2	2.0	--	--	--	--
	5		1	1.1	--	--	--	--
	6		1	1.0	--	--	--	--
	7		1	1.0	--	--	--	--
	8		2	1.9	--	--	--	--
Hispanic or Latino	3		16	21.3	31	38	25	6
	4		16	15.7	25	25	50	0

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	5		21	22.8	5	38	48	10
	6		15	15.0	20	27	47	7
	7		19	19.4	26	47	21	5
	8		24	23.1	29	17	38	17
White	3		47	62.7	30	26	32	13
	4		61	59.8	15	25	30	31
	5		62	67.4	23	27	26	24
	6		64	64.0	16	25	42	17
	7		63	64.3	10	27	49	14
	8		62	59.6	18	31	45	6
Two or More Races	3		5	6.7	--	--	--	--
	4		14	13.7	14	21	29	36
	5		5	5.4	--	--	--	--
	6		14	14.0	0	36	36	29
	7		10	10.2	--	--	--	--
	8		8	7.7	--	--	--	--
Socioeconomically Disadvantaged	3		24	32.0	38	29	25	8
	4		32	31.4	22	25	31	22
	5		26	28.3	31	38	19	12
	6		17	17.0	24	29	47	0
	7		20	20.4	20	30	45	5
	8		29	27.9	28	34	28	10
English Learners	3		2	2.7	--	--	--	--
	4		1	1.0	--	--	--	--
	5		2	2.2	--	--	--	--
	7		1	1.0	--	--	--	--
Students with Disabilities	3		14	18.7	64	36	0	0
	4		13	12.7	31	38	23	8
	5		14	15.2	43	21	29	7
	6		11	11.0	91	9	0	0
	7		11	11.2	64	27	9	0
	8		10	9.6	--	--	--	--
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--
	6		--	--	--	--	--	--
	7		--	--	--	--	--	--
	8		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	75	74	98.7	35	32	20	12
	4	102	99	97.1	9	35	39	16
	5	92	91	98.9	31	38	20	11
	6	100	96	96.0	21	25	28	26
	7	98	98	100.0	9	40	31	20
	8	104	104	100.0	24	19	22	35
Male	3		43	57.3	37	30	23	9
	4		54	52.9	11	35	39	15
	5		52	56.5	25	37	21	17
	6		43	43.0	21	28	16	35
	7		50	51.0	16	32	30	22
	8		51	49.0	31	10	25	33
Female	3		31	41.3	32	35	16	16
	4		45	44.1	7	36	40	18
	5		39	42.4	38	41	18	3
	6		53	53.0	21	23	38	19
	7		48	49.0	2	48	31	19
	8		53	51.0	17	28	19	36
Black or African American	3		1	1.3	--	--	--	--
	6		1	1.0	--	--	--	--
American Indian or Alaska Native	5		1	1.1	--	--	--	--
	7		1	1.0	--	--	--	--
	8		1	1.0	--	--	--	--
Asian	3		3	4.0	--	--	--	--
	4		4	3.9	--	--	--	--
	5		1	1.1	--	--	--	--
	7		2	2.0	--	--	--	--
	8		4	3.8	--	--	--	--
Filipino	3		1	1.3	--	--	--	--
	4		2	2.0	--	--	--	--
	5		1	1.1	--	--	--	--
	6		1	1.0	--	--	--	--
	7		1	1.0	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	8		2	1.9	--	--	--	--
Hispanic or Latino	3		16	21.3	44	25	13	19
	4		16	15.7	13	50	25	13
	5		21	22.8	29	52	14	5
	6		15	15.0	20	33	27	20
	7		19	19.4	26	32	26	16
	8		24	23.1	25	38	17	21
White	3		47	62.7	34	38	19	9
	4		61	59.8	8	34	39	18
	5		62	67.4	35	32	19	13
	6		64	64.0	20	25	23	31
	7		63	64.3	6	40	35	19
	8		62	59.6	24	15	26	35
Two or More Races	3		5	6.7	--	--	--	--
	4		14	13.7	14	36	36	14
	5		5	5.4	--	--	--	--
	6		14	14.0	21	14	50	14
	7		10	10.2	--	--	--	--
	8		8	7.7	--	--	--	--
Socioeconomically Disadvantaged	3		24	32.0	50	33	13	4
	4		32	31.4	9	47	28	16
	5		26	28.3	50	35	8	8
	6		17	17.0	35	35	18	12
	7		20	20.4	15	45	30	10
	8		29	27.9	38	24	21	17
English Learners	3		2	2.7	--	--	--	--
	4		1	1.0	--	--	--	--
	5		2	2.2	--	--	--	--
	7		1	1.0	--	--	--	--
Students with Disabilities	3		14	18.7	86	14	0	0
	4		13	12.7	38	31	23	8
	5		14	15.2	50	29	14	7
	6		11	11.0	73	27	0	0
	7		11	11.2	64	27	9	0
	8		10	9.6	--	--	--	--
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	6		--	--	--	--	--	--
	7		--	--	--	--	--	--
	8		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)	82	80	78	69	66	63	59	60	56

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	63
All Students at the School	78
Male	82
Female	74
American Indian or Alaska Native	--
Asian	--
Filipino	--
Hispanic or Latino	82
White	79
Two or More Races	--
Socioeconomically Disadvantaged	--
English Learners	--
Students with Disabilities	67
Foster Youth	--

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	23.30	27.80	25.60
7	15.50	22.70	39.20

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

Carlton Oaks has created a formalized Parent Involvement Policy included in the annually reviewed Single Plan for Student Achievement. Our students will be provided opportunities to become successful, literate, contributing members of a global society. Therefore we; the staff, students, parents, and community will work as one to support student success in school and in life.

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events. Parents stay informed on upcoming events and school activities through school newsletters, flyers, the school and classroom websites, Facebook, the school marquee, student handbook, and School Messenger phone and email system. Contact the school secretary for more information on how to become involved in your child's learning environment.

Examples of volunteer activities include:

- office help
- classroom volunteer
- art docent
- room parent
- PTA programs
- Everyone a Reader

Example of committees needing volunteers:

- School Site Council
- English Learner Advisory (ELAC)
- District Advisory Committee (DAC)
- Parent Teacher Association (PTA)

Examples of school activities for parent and community involvement:

- Back to School Nights
- Open House
- Family Nights sponsored by PTA
- Parent education evenings
- Student performances

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	7.64	8.21	6.24	6.15	6.50	5.34	5.07	4.36	3.80
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.13	0.10	0.09

School Safety Plan (Most Recent Year)

The Comprehensive School Site Safety Plan was developed for Carlton Oaks School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan was reviewed and updated by school staff in October 2015. Staff responsibilities and safety plan updates were discussed with staff in October 2015.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	Yes
Met Participation Rate: English-Language Arts	Yes	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	N/A	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2013-2014
Year in Program Improvement*		Year 1
Number of Schools Currently in Program Improvement	N/A	3
Percent of Schools Currently in Program Improvement	N/A	75.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2012-13				2013-14				2014-15			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	21	1	4		19	2	2		24		3	
1	24		2		25		3		24		2	
2	23		4		24		3		24		4	
3	24		4		24		4		23		3	
4	25	1	2		26	1	1	2	31		1	2
5	32		1	2	32		3		33		1	2
6	19	3	3		27	1	2	1	32	1		11
Other									12	2		

Note: Number of classes indicates how many classes fall into each size category (a range of total students per class).

Average Class Size and Class Size Distribution (Secondary)

Subject	2012-13			2013-14			2014-15					
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	21	5	7	3	24	4	8	3	29	1	5	2
Mathematics	30		4	3	29	1	5	2	12	1		
Science	31		4	3	29	1	5	2	26	3	4	2
Social Science	30		4	3	29	1	4	3	29	1	4	2

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.0	0.0
Counselor (Social/Behavioral or Career Development)	0.0	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.625	N/A
Psychologist	0.5	N/A
Social Worker	0.2	N/A
Nurse	0.0	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist	2.0	N/A
Other	4.0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	\$7,496	\$1,944	\$5,551	\$70,495
District	N/A	N/A	\$5,677	\$72,734
Percent Difference: School Site and District	N/A	N/A	-2.2	-3.1
State	N/A	N/A	\$5,348	\$72,993
Percent Difference: School Site and State	N/A	N/A	3.8	-3.4

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

Santee School District receives LCFF state and federal categorical funding. The district received funding for the following programs:

- Teacher Training & Student Assistance
- Instructional Materials
- Peer Assistance & Review
- School Safety
- Special Education
- Special Education Transportation

- Staff Development
- Title I
- Title II
- Title III – Limited English Proficient
- Title IV
- Title V – Innovative Education Strategies

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$41,465	\$43,091
Mid-Range Teacher Salary	\$65,560	\$70,247
Highest Teacher Salary	\$91,150	\$89,152
Average Principal Salary (Elementary)	\$115,552	\$112,492
Average Principal Salary (Middle)		\$116,021
Average Principal Salary (High)		\$117,511
Superintendent Salary	\$185,000	\$192,072
Percent of Budget for Teacher Salaries	46%	41%
Percent of Budget for Administrative Salaries	7%	6%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

All training and curriculum development activities at Carlton Oaks School revolve around the Common Core Content Standards and Frameworks. Professional development activities support core content areas: language arts, math, history/social science, science, and technology. Decisions concerning selection of staff development activities are performed by the principal, district administrators, and grade level representatives using tools such as teacher input, district benchmark results, data analysis, and focus groups to determine the areas in which additional teacher training may enhance classroom instruction and increase student achievement levels. Carlton Oaks School offers support to new and veteran teachers through peer coaching and mentoring. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job related training from department supervisors and district representatives.