

# Modoc High School

## School Accountability Report Card

### Reported Using Data from the 2018-19 School Year

#### Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

### **School Contact Information (School Year 2019-20)**

Entity	Contact Information
<b>School Name</b>	Modoc High School
<b>Street</b>	900 N. Main Street
<b>City, State, Zip</b>	Alturas, CA 96101
<b>Phone Number</b>	530-233-7201
<b>Principal</b>	Brian Norby
<b>Email Address</b>	bnorby@modoc.k12.ca.us
<b>County-District-School (CDS) Code</b>	25735852535409

Entity	Contact Information
District Name	Modoc Joint Unified School District
Phone Number	5302337201
Superintendent	Tom O'Malley
Email Address	tomalley@modoc.k12.ca.us
Website	www.modoc.k12.ca.us

## School Description and Mission Statement (School Year 2019-20)

The present facility of Modoc High School was constructed in 1939 and remains an educational and social hub for the community of Alturas. Modoc High School services a community of approximately 3,000 people and a county of about 9,000. While we are small and remote, our students have many of the same educational opportunities that large schools offer, as well as some they cannot.

Currently, Modoc High School serves approximately 240 students in grades nine through twelve. Modoc High School has a strong academic core curriculum of English/language arts, social science, science, and mathematics. We generally offer Advanced Placement (AP) classes in art, English, math, and science. For a small school, we offer a wide variety of electives, including agriculture, visual art, music (instrumental & vocal), Spanish, drafting, welding and woodshop. Graduates from Modoc High School have been accepted into military academies, the University of California system, the California State University system, out-of-state universities, Ivy League schools, and a variety of junior colleges and technical schools. Every year several graduates proudly serve our country in the military. Athletic activities at Modoc High School are diverse and always competitive. Though the Griswold Gymnasium, named after legendary coach Wally Griswold, is over 35 years old, it continues to function as a state-of-the-art facility. Our maintenance department does an excellent job of maintaining our grounds and our practice and game fields are in game-day condition on a year-round basis. We welcome and invite students, parents, and visitors to visit our campus.

### Buildings and Grounds:

Our main building was built in 1939 and is well maintained, housing two offices; 15 classrooms; including two science labs; a library with computer stations; a computer lab; a multipurpose room used for cafeteria and community/student events; and student restrooms. Additional buildings provide classrooms for resource students, agriculture, welding and PE. The gymnasium serves for instruction, athletics, and for community events. There are two large fields, which serve also for instruction, athletics, and community events. We have 21st century science wing, and have nearly completed our remodeling of the south wing. New bleachers have been installed at the football field and boilers have been modernized. Two custodians keep the facilities clean. Each classroom is cleaned every day. District maintenance picks up litter, removes graffiti, and maintains landscaping on a regular weekly schedule.

### Library:

Modoc High School offers a library that holds approximately 4,000 volumes and 24 Internet-connected computer stations, which serve individual students and classes as a computer lab. The library is open for teacher and classroom use when scheduled.

### Computers:

Sixty-five computers, 180 Chromebooks, and more than a dozen iPads are available for student use; averaging one computer for every five students. Fifteen classrooms are connected to the Internet. In addition to the lab in the library, a computer lab with 28 computers and a laptop cart with 30 computers serves for student use and computer related instruction. Teachers use the AERIES program to keep attendance, track grades, and communicate with parents. Computers are also used extensively to design materials for their students. All of our teachers use email as a communication tool with other staff, parents, and colleagues

### Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Grade 9	83
Grade 10	72
Grade 11	54
Grade 12	55
<b>Total Enrollment</b>	<b>264</b>

### Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	2.3
American Indian or Alaska Native	7.6
Asian	1.1
Filipino	0.8
Hispanic or Latino	19.7
White	66.7
Two or More Races	1.5
Socioeconomically Disadvantaged	64
English Learners	3.8
Students with Disabilities	7.6
Foster Youth	1.9
Homeless	

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	15	16	15	41
Without Full Credential	0	0	1	8
Teaching Outside Subject Area of Competence (with full credential)	0	0	3	0

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	3
Total Teacher Misassignments*	0	0	6
Vacant Teacher Positions	0	0	2

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: November 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Grades 9-11: Holt, 2009, Language Arts and Literature Grade 12: ERWC curriculum from the CSU system	Yes	0
<b>Mathematics</b>	Core Connections: Algebra I, Algebra II and Geometry, College Preparatory Mathematics for Algebra I, II and Geometry, 2013 Trigonometry, Prentice Hall, 2002, Trigonometry Statistics, Yates, Moore, McCabe, 1999, The Practice of Statistics	Yes	0
<b>Science</b>	Biology, Prentice Hall, 2007, Biology AP Biology, Pearson Education, 2005, AP Biology 7th Ed. Chemistry, Prentice Hall, 2000, Chemistry 5th Ed. Life Science, Prentice Hall, 2006, Exploring Life Earth Science, Prentice Hall, 2006, California Earth Science Physics, Prentice Hall, 2003, Physics 5th Ed. Human Anatomy & Physiology, Pearson Education, 2010, Human Anatomy & Physiology, July 2013 Introduction to Veterinary Science, Delmar Cengage Learning, 2nd Edition, 2009. Small and Large Animal Science	Yes	0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>History-Social Science</b>	Geography, Prentice Hall, 2003, Building a Global Perspective World History, McDougall Littell, 1999, Patterns of Interaction US History, Prentice Hall, America Pathways to the Present Government, MacGruder, 2003, American Government Economics, Prentice Hall, 2005, Economics Principals in Action	Yes	0
<b>Foreign Language</b>	Dime Uno, Dime Dos, Dime Tres, 1997, Houghton Mifflin, Spanish	Yes	0
<b>Health</b>	Health, Prentice Hall, 2007, Health	Yes	0

### School Facility Conditions and Planned Improvements (Most Recent Year)

The buildings and grounds at Modoc High School are clean, well-maintained, and in excellent repair. Remodeling was finished in the main building's south wing in August 2011. Classrooms in the outlying buildings are older, but well-maintained. The gymnasium is a modern facility, and all grounds are kept clean, well groomed and fenced. Decreased budgets have inhibited major improvement projects, however, we continue with our excellent maintenance mode. Interior and exterior lighting retrofits have been completed at various locations. Blacktop replacement scheduled for 2018/2019 at various locations has been changed to 2019/2020. Geothermal heating retrofit has been completed.

The facilities inspection occurred October 2019. Northern California Schools Insurance Group Risk Control Consultant conducted the inspection and rated the facilities. The next inspection will occur in two years. Monthly local inspection is conducted by staff and all safety features are addressed immediately.

### School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

**Year and month of the most recent FIT report:** October 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
<b>Overall Rating</b>	<b>Exemplary</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
<b>English Language Arts/Literacy (grades 3-8 and 11)</b>	50	59	31	35	50	50
<b>Mathematics (grades 3-8 and 11)</b>	26	20	21	23	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**CAASPP Test Results in ELA by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	45	44	97.78	2.22	59.09
Male	28	28	100.00	0.00	53.57
Female	17	16	94.12	5.88	68.75
Black or African American	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander					
White	32	32	100.00	0.00	56.25
Two or More Races					
Socioeconomically Disadvantaged	26	25	96.15	3.85	60.00
English Learners	--	--	--	--	--
Students with Disabilities	--	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--
Foster Youth					
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	45	44	97.78	2.22	20.45
Male	28	28	100.00	0.00	17.86
Female	17	16	94.12	5.88	25.00

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Black or African American	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	--	--	--	--	--
Native Hawaiian or Pacific Islander					
White	32	32	100.00	0.00	21.88
Two or More Races					
Socioeconomically Disadvantaged	26	25	96.15	3.85	12.00
English Learners	--	--	--	--	--
Students with Disabilities	--	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--	--
Foster Youth					
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.



## Career Technical Education Programs (School Year 2018-19)

Career technical education at Modoc High School includes three instructors who deliver industry-standard curriculum within the areas of Building and Trades, Engineering and Design, Building Trades and Construction, agriculture, and technology. These courses provide several pathways within which students enroll in introductory courses and move through a sequence of courses, including an opportunity for extracurricular competitive events and public displays. This provides students with high quality instruction across several avenues which meet the needs of Modoc Joint Unified School District students. Courses include the following: Introduction to Industrial Technologies, a combination of beginning wood, welding, and drafting, Companion Animal Science; Agriculture Life Science; Agriculture Leadership; Agriculture Mechanics; Agriculture Business; Agriculture Biology; Agriculture Floral Design; Agriculture Veterinary Science; Agriculture Food Science; Advanced Welding; Advanced Wood, Mechanical Form and Design, Advanced Mechanical Form and Design and Video Production.

## Career Technical Education Participation (School Year 2018-19)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	167
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	28.6
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	71.4

## Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission	98.5
2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission	14.58

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

## California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
9	21.9	47.9	

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement (School Year 2019-20)

We encourage parents to be involved and participate in their students' educational experience. Parents may join our Parent Advisory Group and/or our Modoc High School Athletic Booster Club at our monthly meetings. We also encourage our parents to attend Student Study Team and Individualized Education Program (IEP) meetings. Parents are also encouraged to contact the school regarding their children's progress. We send grade progress reports home every three weeks. We also feel it is extremely important for parents to attend Back-to-School Night in the fall and Open House in the spring. We have an active Parent Advisory Committee and School Site Council. If you would like to be involved, contact Brian Norby at 233-7201 ext. 401.

### State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2015-16	School 2016-17	School 2017-18	District 2015-16	District 2016-17	District 2017-18	State 2015-16	State 2016-17	State 2017-18
Dropout Rate	0	10.9	11.1	10.6	19.7	19.4	9.7	9.1	9.6
Graduation Rate	100	89.1	88.9	89.4	80.3	80.6	83.8	82.7	83

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	19.4	15.6	19.6	9.7	12.1	11.4	3.6	3.5	3.5
Expulsions	1.6	0.0	0.0	1.0	0.4	0.1	0.1	0.1	0.1

## School Safety Plan (School Year 2019-20)

Modoc High School's administration monitors school grounds before school, during breaks, and during lunch. After school we monitor the exit of students and pay particular attention to the bus stop. Between classes, teachers monitor halls and passing areas. A continuous review of our safety plan is conducted by the District Safety Team. We are in frequent contact with law enforcement agencies, which willingly provide assistance when needed. Our staff works hard at making it a priority to be alert and observant in order to keep our students safe. Our maintenance crews and monthly maintenance inspections make certain that our facilities are clean, attractive, well-maintained and safe. Staff is trained in ALICE, which provides options to keep students safe, in the event of an intruder. The entire school staff has radios. The district has established a Safety Team that reviews its plan and makes recommendations to the superintendent.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-22	# of Classes* Size 23-32	# of Classes* Size 33+
English	17	11	4		21	6	7		21	8	5	
Mathematics	15	11	2		14	10	4		16	11	3	
Science	17	6	1		19	6	2		22	4	3	1
Social Science	20	4	6		21	3	6	1	17	8	3	2

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	264.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.0
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

## Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	8610	297	8314	57217
District	N/A	N/A	9268	56057
Percent Difference - School Site and District	N/A	N/A	-10.9	2.0
State	N/A	N/A	\$7,506.64	\$64,732.00
Percent Difference - School Site and State	N/A	N/A		

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

**Specialized Resource Staff:** Modoc Joint Unified School District and Modoc County Office of Education and other Modoc County agencies to provide social workers, speech and hearing specialists, school psychologists, nurses, and technology specialists. These specialists work on an as-needed basis at our school and most work at more than one school in our district. We are concentrating on improving students' achievement through a variety of programs, including AVID and elective courses, ELD, teacher-mentor, and ELA and Math Core Support. These programs are offered as elective courses during the school day before and, teachers meet with students in the teacher-mentor program on time outside of class. Our staff welcomes parent input and communicates with parents regularly via the phone, email, and social media.

**Academic Guidance Counselors:** A district counselor is available at the request of teachers or parents. In all schools, classroom teachers may counsel students. A school site, district, or county counselor is also available, and the school principal may serve as a counselor also.

**Special Education Program:** A Modoc County Office of Education Specialist is available daily for special needs students through the Modoc County Office of Education. The county provides special education resource aide hours as needed. Students with Individualized Education Programs (IEPs) receive accommodations in the classroom according to their needs. The Modoc County Office of Education provides psychological and speech services as needed.

**English Learner Program:** All our teachers are certified to teach English learners; however, we offer core English Language Development instruction delivered by a certificated teacher during one period of each day. Staff members use appropriate strategies in all their classes to ensure the English learners have full access to the curriculum.

## Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,011	\$43,574
Mid-Range Teacher Salary	\$54,102	\$63,243
Highest Teacher Salary	\$81,473	\$86,896
Average Principal Salary (Elementary)	\$82,751	\$103,506
Average Principal Salary (Middle)	\$79,384	\$108,961
Average Principal Salary (High)	\$94,941	\$108,954

Category	District Amount	State Average For Districts In Same Category
Superintendent Salary	\$122,500	\$136,125
Percent of Budget for Teacher Salaries	31%	30%
Percent of Budget for Administrative Salaries	6%	6%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Advanced Placement (AP) Courses (School Year 2018-19)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English	1	N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science		N/A
All courses	1	7.9

Note: Cells with N/A values do not require data.

\*Where there are student course enrollments of at least one student.

### Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	26	26	25

Annually, MJUSD re-evaluates its annual focus items. MJUSD has established weekly Professional Learning Community meetings at each site. A Professional Learning Committee has been implemented district-wide, with each school working in tandem to articulate goals and practices. Focus is on student weekly on Wednesdays; students are released early to provide extra time for staff these PLCs. In these meetings, teachers analyze data, examine and assess student work and plan goals and assessments. A second part of the goal of improving student learning is the 'Professional walk-through.' Each month a group of three teachers spend their released time observing other teachers, on-site or throughout the district and then discuss the visits. Conference attendance is still a part of professional development, but the major focus at MJUSD is in-house development.